JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC.

REPORT ON FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2022 AND 2021



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Junior Achievement of Southeastern Michigan, Inc. Detroit, Michigan

Opinion

We have audited the accompanying financial statements of Junior Achievement of Southeastern Michigan, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of Southeastern Michigan, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Junior Achievement of Southeastern Michigan, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement of Southeastern Michigan, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- > Exercise professional judgment and maintain professional skepticism throughout the audit.
- ➤ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- ➤ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Junior Achievement of Southeastern Michigan, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- > Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement of Southeastern Michigan, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

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We have previously audited Junior Achievement of Southeastern Michigan, Inc.'s 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 21, 2020. In our opinion, the 2020 summarized comparative information presented in the Statement of Activities for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

September 14, 2022

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENT OF FINANCIAL POSITION

	June 30					
		2022		2021		
ASSETS						
Current Assets						
Cash and Cash Equivalents	\$	1,493,314	\$	1,362,030		
Pledges Receivable - net of allowance for						
uncollectable pledges in the amount of \$1,000 for						
2021 and 2020		353,399		198,582		
Prepaid Assets		24,418		10,598		
Total Current Assets		1,871,131		1,571,210		
Long Term Assets						
Investments		323,148		370,201		
Long-term Pledges - Restricted - net		62,500		150,000		
Fixed Assets - net		1,840,290		1,885,067		
Total Long Term Assets		2,225,938		2,405,268		
Total Assets	\$	4,097,069	\$	3,976,478		
LIABILITIES AND NET ASSETS						
LIABILITIES						
Current Liabilities						
Accounts Payable	\$	119,679	\$	17,118		
Other Payables		148,060		83,112		
Paycheck Protection Program Loan				231,383		
Total Current Liabilities		267,739		331,613		
NET ASSETS						
Net Assets without Donor Restrictions		3,130,848		2,981,979		
Net Assets with Donor Restrictions		698,482		662,886		
TOTAL NET ASSETS		3,829,330		3,644,865		
TOTAL LIABILITIES AND NET ASSETS	\$	4,097,069	\$	3,976,478		

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2022

(With Comparative Totals for the Year Ended June 30, 2021)

	Net As	sets Without Donor Res	rictions	Net Assets With			
	Operating	Board Designated	Total	Donor Restrictions	Total 2022	Total 2021	
PUBLIC SUPPORT AND REVENUES							
Contributions of Cash and Other Financial Assets							
Corporate	\$ 736,945	\$ -	\$ 736,945	\$ 67,733	\$ 804,678	\$ 626,040	
Individual	122,492	-	122,492	-	122,492	136,795	
Foundations	65,000		65,000	150,000	215,000	66,098	
Total Contributions	924,437		924,437	217,733	1,142,170	828,933	
Special Events Gross	426,194	-	426,194	500	426,694	495,632	
Less Special Event Expenses	106,399		106,399		106,399	89,291	
Special Events Net	319,795	-	319,795	500	320,295	406,341	
Investment Return, Net	1,136	-	1,136	9,282	10,418	6,742	
Unrealized Gains or Loss on Investments	-	-	-	(56,335)	(56,335)	78,450	
Contributions of Nonfinancial Assets	12,911	-	12,911	-	12,911	15,841	
Paycheck Protection Program Loan Forgiveness	231,383	-	231,383	_	231,383	189,682	
Employee Retention Credit	186,631	-	186,631	_	186,631	-	
Other Income	84,065	-	84,065	_	84,065	77,246	
Net Assets Released	0 1,000		0 1,000		0 1,0 0 0	77,210	
Purpose restrictions	135,584		135,584	(135,584)			
TOTAL PUBLIC SUPPORT AND REVENUES	1,895,942		1,895,942	35,596	1,931,538	1,603,235	
EXPENSES							
Program Expense							
Traditional Programs	1,224,313	-	1,224,313	_	1,224,313	997,938	
Finance Park	300,022	-	300,022	-	300,022	283,189	
Total Program Expense	1,524,335		1,524,335		1,524,335	1,281,127	
Supporting Services							
Management and General Expense	12,022	-	12,022	-	12,022	22,325	
Fund Raising Expense	210,716		210,716		210,716	182,420	
Total Supporting Services	222,738		222,738		222,738	204,745	
TOTAL EXPENSES	1,747,073		1,747,073		1,747,073	1,485,872	
Change in Net Assets	148,869	-	148,869	35,596	184,465	117,363	
Net Assets, Beginning of Year	2,981,979		2,981,979	662,886	3,644,865	3,527,502	
Net Assets, End of Year	\$ 3,130,848	\$ -	\$ 3,130,848	\$ 698,482	\$ 3,829,330	\$ 3,644,865	

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2021

(With Comparative Totals for the Year Ended June 30, 2020)

	Net Ass	sets Without Donor Rest	trictions	Net Assets With		
	Operating	Board Designated	Total	Donor Restrictions	Total 2021	Total 2020
PUBLIC SUPPORT AND REVENUES						
Contributions of Cash and Other Financial Assets Corporate	\$ 596,040	\$ -	\$ 596,040	\$ 30,000	\$ 626,040	\$ 1,012,990
Individual	136,795	φ - -	136,795	\$ 30,000	136,795	88,617
Foundations	66,098	-	66,098	-	66,098	152,330
Total Contributions	798,933		798,933	30,000	828,933	1,253,937
Special Events Gross	486,882	-	486,882	8,750	495,632	420,171
Less Special Event Expenses	89,291		89,291		89,291	68,352
Special Events Net	397,591	-	397,591	8,750	406,341	351,819
Investment Return, Net	650	-	650	6,092	6,742	6,202
Unrealized Gains or Loss on Investments	-	-	-	78,450	78,450	8,850
Contributions of Nonfinancial Assets	15,841	-	15,841	-	15,841	59,730
Paycheck Protection Program Loan Forgiveness	189,682	-	189,682	-	189,682	-
Other Income	77,246	-	77,246	-	77,246	40,343
Net Assets Released	0.00.00		0.00.00	(0.00.000		
Purpose restrictions	362,267		362,267	(362,267)		
TOTAL PUBLIC SUPPORT AND REVENUES	1,842,210		1,842,210	(238,975)	1,603,235	1,720,881
EXPENSES						
Program Expense						
Traditional Programs	997,938	-	997,938	-	997,938	1,115,559
Finance Park	283,189		283,189	-	283,189	413,353
Total Program Expense	1,281,127	-	1,281,127	-	1,281,127	1,528,912
Supporting Services						
Management and General Expense	22,325	-	22,325	-	22,325	36,951
Fund Raising Expense	182,420	<u> </u>	182,420		182,420	198,196
Total Supporting Services	204,745		204,745	<u> </u>	204,745	235,147
TOTAL EXPENSES	1,485,872		1,485,872	-	1,485,872	1,764,059
Change in Net Assets	356,338	ē	356,338	(238,975)	117,363	(43,178)
Net Assets, Beginning of Year	2,625,641		2,625,641	901,861	3,527,502	3,570,680
Net Assets, End of Year	\$ 2,981,979	\$ -	\$ 2,981,979	\$ 662,886	\$ 3,644,865	\$ 3,527,502

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2022

		Progr	am Services		Supporting Services							
	raditional Programs		Finance Park	 Total		nagement	Fu	ndraising		Total		Grand Total
Salaries	\$ 682,480	\$	116,566	\$ 799,046	\$	2,509	\$	127,454	\$	129,963	\$	929,009
Employee benefits, payroll taxes												
and related costs	109,888		17,861	127,749		3,254		21,190		24,444		152,193
General insurance	19,355		3,580	22,935		412		3,072		3,484		26,419
Outside service	30,048		6,219	36,267		489		3,642		4,131		40,398
Rent	1,038		11,747	12,785		-		181		181		12,966
Leased equipment	6,798		1,258	8,056		145		1,079		1,224		9,280
Office, telephone & utilities	66,360		63,708	130,068		1,249		9,683		10,932		141,000
Training and seminar expenses	2,006		371	2,377		43		318		361		2,738
Travel	10,308		1,924	12,232		103		1,404		1,507		13,739
Volunteer training & recognition	2,566		-	2,566		-		-		-		2,566
Board & Committee	4,798		887	5,685		102		762		864		6,549
Public relations	29,305		1,346	30,651		145		1,080		1,225		31,876
Scholarship expenses	14,000		-	14,000		-		-		-		14,000
Professional fees	32,947		4,089	37,036		471		3,510		3,981		41,017
Program materials	65,879		1,138	67,017		-		-		-		67,017
Program & support fees	104,146		19,263	123,409		2,218		16,533		18,751		142,160
Depreciation & amortization	32,527		47,592	80,119		672		6,979		7,651		87,770
Miscellaneous expenses	9,864		1,825	11,689		210		1,566		1,776		13,465
Contributions in-kind	 		648	 648				12,263		12,263		12,911
TOTAL EXPENSES	\$ 1,224,313	\$	300,022	\$ 1,524,335	\$	12,022	\$	210,716	\$	222,738	\$	1,747,073
Percent of Total Expenses	70%		17%	87%		1%		12%		13%		100%

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2021

		Progr	ram Services				Suppo	rting Services				
	raditional rograms		Finance Park	Total	Ma	anagement	nt Fundraising		 Total	Grand Total		
Salaries	\$ 554,725	\$	133,946	\$ 688,671	\$	3,313	\$	121,456	\$ 124,769	\$	813,440	
Employee benefits, payroll taxes												
and related costs	62,658		15,313	77,971		2,009		13,493	15,502		93,473	
General insurance	16,589		4,542	21,131		1,563		1,727	3,290		24,421	
Outside service	26,043		7,213	33,256		2,265		2,502	4,767		38,023	
Rent	974		9,255	10,229		162		325	487		10,716	
Leased equipment	5,952		1,630	7,582		142		1,038	1,180		8,762	
Office, telephone & utilities	65,349		19,045	84,394		5,045		7,688	12,733		97,127	
Training and seminar expenses	255		70	325		6		45	51		376	
Travel	960		295	1,255		23		167	190		1,445	
Volunteer training & recognition	210		-	210		-		-	-		210	
Board & Committee	2,139		586	2,725		51		373	424		3,149	
Public relations	25,728		1,586	27,314		138		1,011	1,149		28,463	
Scholarship expenses	4,000		-	4,000		-		-	-		4,000	
Professional fees	18,782		5,143	23,925		1,770		1,955	3,725		27,650	
Program materials	45,043		912	45,955		-		-	-		45,955	
Program & support fees	112,726		30,865	143,591		2,688		19,664	22,352		165,943	
Fundraising expenses	-		-	-		-		3,375	3,375		3,375	
Depreciation & amortization	30,100		49,921	80,021		2,899		4,663	7,562		87,583	
Miscellaneous expenses	10,473		2,867	13,340		251		1,829	2,080		15,420	
Allowance for uncollectible pledges	-		-	-		-		500	500		500	
Contributions in-kind	 15,232		-	 15,232				609	609		15,841	
TOTAL EXPENSES	\$ 997,938	\$	283,189	\$ 1,281,127	\$	22,325	\$	182,420	\$ 204,745	\$	1,485,872	
Percent of Total Expenses	67%		19%	86%		2%		12%	14%		100%	

JUNIOR ACHIEVEMENT OF SOUTHEASTERN MICHIGAN, INC. STATEMENTS OF CASH FLOWS

	Years Ended June 30,					
		2022		2021		
CASH FLOWS FROM OPERATING ACTIVITIES						
Increase in Net Assets	\$	184,465	\$	117,363		
Adjustments to Reconcile Increase in Net Assets						
to Net Cash Provided by Operating Activities						
Paycheck Protection Program Loan Forgiveness		(231,383)		(189,682)		
Depreciation and Amortization		87,770		87,583		
Unrealized (Gain) Loss on Marketable Securities		56,335		(78,450)		
(Increase) Decrease in Pledges Receivable		(67,317)		36,418		
(Increase) Decrease in Prepaid Assets		(13,820)		3,175		
Increase in Accounts Payable and Other Payables		167,509		52,360		
Net Cash Provided by Operating Activities		183,559		28,767		
CASH FLOWS FROM INVESTING ACTIVITIES						
Purchases of Marketable Securities		(9,282)		(6,092)		
Purchase of Property and Equipment		(42,993)		(2,000)		
Net Cash Used by Investing Activities		(52,275)		(8,092)		
CASH FLOWS FROM FINANCING ACTIVITIES						
Proceeds from Paycheck Protection Program Loan		<u>-</u>		231,383		
NET CHANGE IN CASH AND CASH EQUIVALENTS		131,284		252,058		
CASH AND CASH EQUIVALENTS, at beginning of year		1,362,030		1,109,972		
CASH AND CASH EQUIVALENTS, at end of year	\$	1,493,314	\$	1,362,030		
SUPPLEMENTAL INFORMATION FOR CASH FLOWS		_		_		
Paycheck Protection Program Loan Forgiveness	\$	231,383	\$	189,682		

NOTE 1 - NATURE OF ORGANIZATION, RISK, AND UNCERTAINTIES

Junior Achievement of Southeastern Michigan, Inc. was organized in September 1949 as a private, nonprofit corporation. The Organization was formed to provide young people with practical economic education programs and experiences in the competitive private enterprise system through a partnership with the business and education communities.

The Organization is dedicated to educating students in grades K-12 about entrepreneurship, work readiness, and financial literacy through experiential, hands-on programs. The programs help prepare young people for the real world by showing them how to generate income and effectively manage it, how to create jobs which make their communities more robust, and how to apply entrepreneurial thinking to the workplace. Students put these lessons into action, and learn the value of contributing to their communities. The Organization's unique approach allows volunteers from the community to deliver our curriculum while sharing their experiences with students. Embodying the heart of the Organization, the classroom volunteers transform the key concepts of the lessons into a message that inspires and empowers students to believe in themselves, showing them they can make a difference in the world.

The Organization also offers two additional opportunities for young people. The Quicken Loans *JA Finance Park*® program is a reality based hands-on simulation for middle grade students that enables them to build foundations for making intelligent lifelong personal finance decisions. Students create personal budgets and are introduced to automotive transportation, banking, clothing, communications, education, entertainment, food, furniture, healthcare, home improvement, housing, insurance, investing, mortgage, non-profit and utility industries and careers. Most of all, the hands-on nature of the program helps students develop a realistic understanding of the economic issues they will face upon graduation. The *JA Inspire Program* is Junior Achievement's capstone career development program for 7th-12th grade students brought to life by our region's employers. Using virtual technology, JA Inspire features an online platform filled with local business exhibits providing downloadable career information and videos. The JA Inspire program is adaptable for in-class or remote learning. Participants have the opportunity to explore various career pathways, gain information on career entry and requirements, and access tips on professionalism and business etiquette.

The Organization operates under a Board of Directors and a President/Chief Executive Officer (CEO). The Organization's major sources of revenue are from the contributions from various foundations, corporations, and individuals, also revenues generated from various special fundraising events.

The Organization is required to disclose concentrations of credit risk regardless of the degree of such risk. Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash, cash equivalents, and investments. The Organization places its cash and cash equivalents with FDIC insured financial institutions. The Organization has deposits held by financial institutions that are not federally insured because they exceed the insurance limits. As of June 30, 2022, the Organization's uninsured deposits totaled \$1,335,359. As of June 30, 2021, the Organization's uninsured deposits totaled \$1,299,968.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Organization conform to U.S. generally accepted accounting policies (GAAP) as applicable to nonprofit entities. The financial accounting standards board (FASB) is the accepted standard setting body for establishing non-profit accounting and financial reporting principles.

The following is a summary of the significant accounting policies of the Organization:

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Income is recognized when earned and expenses are recognized when incurred.

Cash and Cash Equivalents

Cash and cash equivalents consist of a checking account and money market funds.

Investments

Investments include mutual funds and have readily determinable fair values and are stated at fair value as of June 30, 2022 and 2021. Fair values of all these short-term investments are determined based on quoted market prices and other relevant information generated by market transactions. Realized and unrealized gains or losses on investments are recorded in the statement of activities in the period that such gains or losses occur. Interest income is recorded when earned on an accrual basis. There were no changes in valuation techniques and related inputs during the period.

Pledges Receivable

Unconditional pledges are recognized as revenues in the period the pledge is made. Revenue on conditional pledges is recognized only when the conditions on which they depend are substantially met. These amounts, less an appropriate allowance, are recorded at their estimated fair value. The Organization accounts for bad debts on the reserve method computed on prior years' experience and management's estimate of the collectability of each specific pledge. Pledges to be collected over a period greater than one year have not been discounted, as management considers the discounts to be immaterial.

Fixed Assets

Property and equipment acquired by the Organization are stated at cost, with items capitalized based on having a useful life of greater than one year and a historical cost of \$2,000 or more. Donated property and equipment are recorded at the fair value on the date of donation. Depreciation is provided using the straight-line method over the useful lives of the respective assets, which is 40 years for buildings and building improvements and range from three to seven years for equipment.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

Contributions of cash and other assets received without donor stipulations are reported as revenue and net assets without donor restrictions. Gifts received with a donor stipulation that limits their use are reported as revenue and net assets with donor restrictions. When a donor-stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Contributions of land, buildings, equipment, and other long-lived assets are reported as revenue and net assets without donor restrictions unless explicit donor stipulations specify how such assets must be used, in which case the gifts are reported as revenue and net assets with donor restrictions. Absent explicit donor stipulations for the time long-lived assets must be held, expirations of restrictions resulting in reclassification of net assets with donor restrictions as net assets without donor restrictions are reported when the long-lived assets are placed in service.

Unconditional contributions expected to be collected within one year are reported at their net realizable value. Unconditional contributions expected to be collected in future years are initially reported at fair value determined using the discounted present value of estimated future cash flows technique. The resulting discount is amortized using the level-yield method and is reported as contribution revenue.

Conditional contributions depend on the occurrence of a specified future and uncertain event to bind the donor and are recognized as assets and revenue when the conditions are substantially met, and the gift becomes unconditional.

Functional Allocated Costs

Total expenses consist of program services, management and general and fundraising. Expenses incurred as applying to a specific category or supporting service are recorded in the appropriate category as incurred. Expenses not directly attributable to a program or supporting service are allocated between categories. Allocated expenses are based on time studies.

Net Assets

Net assets, revenues, gains, and losses are classified on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions - Net assets available for use in general operations and not subject to donor or grantor restrictions. Net assets without donor restrictions as of June 30, 2022 were \$3,130,848. Net assets without donor restrictions as of June 30, 2021 were \$2,981,979.

Net Assets with Donor Restrictions - Net assets subject to donor (or grantor) imposed restrictions. Some donor restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor restrictions are perpetual in nature, where the donor stipulates that resources are maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. Donor restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, or when the stipulated purpose has been accomplished.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Net Assets (continued)

Net assets with donor-imposed restrictions as of June 30, consists of the following:

	2022			2021		
Time restrictions						
Programs for 2021 - 2022	\$	-	\$	232,684		
Programs for 2022 - 2023		162,835		60,000		
Programs for 2023 - 2024		212,500		-		
Purpose restrictions						
Endowment Investments		110,500		110,500		
Scholarships		212,647		259,702		
	\$	698,482	\$	662,886		

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through September 14, 2022, the date the financial statements were available to be issued. The Organization received an unrestricted contribution of \$1,000,000 from an individual donor in July 2022.

NOTE 3 - TAX STATUS

Junior Achievement of Southeastern Michigan, Inc. is a nonprofit organization and has been granted exemption from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization was included in a group ruling issued to Junior Achievement USA which is located in Colorado Springs, Colorado. The Organization is not classified as a private foundation.

In the preparation of tax returns, tax positions are taken based on interpretation of federal, state, and local income tax laws. Management periodically reviews and evaluates the status of uncertain taxes positions and makes estimates of amounts, including interest and penalties, ultimately due or owed. No amounts have been identified, or recorded, as uncertain tax positions. Federal, state, and local tax returns generally remain open for examination by various taxing authorities for a period of three to four years.

NOTE 4 - LIQUIDITY AND AVAILABILITY

The following reflects the Organization's financial assets as of June 30, 2022 and 2021 reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the date of the statement of financial position.

	2022	2021
Cash and Cash Equivalents	\$ 1,493,314	\$ 1,362,030
Investments	323,148	370,201
Receivables		
Pledges due within one year	353,399	198,582
Long-term pledges	62,500	150,000
Financial assets, at year end	2,232,361	2,080,813
Donor imposed restrictions		
Less: subject to the passage of time	(225,334)	(292,684)
Endowment fund		
Less: Perpetual funds	(110,500)	(110,500)
Less: Purpose restricted funds	(362,648)	 (259,702)
Financial assets available to meet cash needs		
for general expenditures within one year	\$ 1,533,879	\$ 1,417,927

NOTE 5 - PLEDGES RECEIVABLE

Pledges receivable at June 30 consisted of the following:

	2022		 2021
Pledges receivable in less than one year			
(net of allowance for uncollectible pledges in the			
amount of \$1,000 for 2021 and 2020)	\$	353,399	\$ 198,582
Pledges receivable in one to five years		62,500	 150,000
	\$	415,899	\$ 348,582

NOTE 6 - CARES ACT PROGRAMS

On April 13, 2020, the Organization qualified for and received a loan pursuant to the Paycheck Protection Program (PPP), a program implemented by the U.S. Small Business Administration under the Coronavirus Aid, Relief, and Economic Security Act, from a qualified lender, for an aggregate principal amount of \$189,682. The principal amount of the PPP loan was subject to forgiveness upon the Organization's request to the extent that the PPP loan proceeds were used to pay PPP eligible expenses by the Organization. The initial loan recorded as debt on the Organization's June 30, 2020 financial statements received forgiveness from the SBA on November 16, 2020, as the Organization met the conditions as outlined under the loan for eligible expenses during the covered period. The Organization has recognized loan forgiveness in the amount of \$189,682 for the year ended June 30, 2021.

On January 25, 2021, the Organization qualified for and received a second PPP loan in the amount of \$231,383. The liability is potentially forgivable, to the extent the funds are used for eligible expenses over the 24-week period following the issue date. Repayment terms are one lump sum payment including interest of 1% per annum through maturity of January 25, 2026. The Organization has recorded the loan as debt on the June 30, 2021 financial statements. In March of 2022, the Organization received full loan forgiveness in the amount of \$231,383. The Organization has recognized PPP revenue for the year ended June 30, 2022. Additionally, in 2022 Junior Achievement of Southeastern Michigan, Inc. qualified for the Employee Retention Tax Credit totaling \$186,631 under the CARES Act. These funds were recognized as revenue in the current year.

NOTE 7 - ENDOWMENT ASSETS

In 1978, a Scholarship Fund was created as a result of contributions from a donor to create a permanent endowment for the Organization. The purpose of the Scholarship Fund is to award scholarships to worthy Junior Achievement participants to assist them in attending a college, professional, or vocational school of their choice. The principal contribution amounts totaling \$110,500 is included in net assets with donor restrictions and only the earnings on the accounts are to be used to distribute scholarships. Funds are currently held in a mutual fund investment account with J.P. Morgan Securities LLC.

NOTE 8 - FINANCIAL INSTRUMENTS

All financial instruments are held for purposes other than trading. For cash and cash equivalents and pledges receivable, it is determined that fair values approximate carrying values due to the short maturity of these instruments.

NOTE 9 - CONTRIBUTIONS OF NONFINANCIAL ASSETS

For the years ended June 30, the Organization recognized the following:

	 2022	2021
Food Supplies Services	\$ 648 12,263	\$ - 12,220 3,621
	\$ 12,911	\$ 15,841

The Organization recognized contributed nonfinancial assets within revenue. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions. Contributed food and supplies recognized were utilized for the operation of the Organization and its beneficiaries. In valuing food and supplies, the Organization estimated the fair value of the contributions on the basis of estimates of wholesale values that would be received for selling similar products. Contributed services recognized comprise of professional services for administrative matters. Contributed services are valued and are reported at the estimated fair value in the consolidated financial statements based on current rates for similar services.

NOTE 10 - FAIR VALUE MEASUREMENT

A hierarchy has been established that prioritizes the inputs to valuation techniques giving the highest priority to readily available unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements) when market prices are not readily available or reliable. The three levels of the hierarchy under GAAP are described below.

- Level 1: Quoted prices in active markets for identical securities.
- Level 2: Prices determined using other significant observable inputs. Observable inputs are inputs that other market participants may use in pricing a security. These may include quoted prices for similar securities, interest rates, prepayment speeds, credit risk and others.
- Level 3: Prices determined using significant unobservable inputs. Unobservable inputs may be used in situations where quoted prices or observable inputs are unavailable or deemed less relevant (for example, when there is little or no market activity for an investment at the end of the period). Unobservable inputs reflect the Organization's own assumptions about the factors market participants would use in pricing an investment, and would be based on the best information available.

NOTE 10 - FAIR VALUE MEASUREMENT (continued)

The following is a market value summary by the level of inputs used, as of June 30, 2022, in evaluating the Organization's assets carried at fair value. The inputs or methodology used for valuing securities may not be an indication of the risk associated with investing in those securities.

		Que	oted Prices	Sign	ificant		
			in Active		ther		Significant
		M	arkets for	Obse	ervable	U	nobservable
	Fair Ide		Identical Assets		puts		Inputs
	 Value		(Level 1)		(Level 2)		(Level 3)
Valued on recurring basis	 						_
Mutual fund	\$ 323,148	\$	323,148	\$		\$	

The following is a market value summary by the level of inputs used, as of June 30, 2021, in evaluating the Organization's assets carried at fair value. The inputs or methodology used for valuing securities may not be an indication of the risk associated with investing in those securities.

			Quo	oted Prices	Sign	ificant		
			in Active Markets for		Other Observable		9	Significant
							Ur	nobservable
	Fair Value		Identical Assets (Level 1)		Inputs (Level 2)			Inputs
							(Level 3)	
Valued on recurring basis								
Mutual fund	\$	370,201	\$	370,201	\$		\$	-

Mutual funds are valued at the daily closing prices reported by the fund. Funds held by the Organization are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and transact at that price. The funds held by the Organization are deemed to be actively traded. There have been no changes in the valuation methodology used at June 30, 2022 and 2021.

NOTE 11 - FIXED ASSETS

Depreciation expense was \$87,770 for 2022 and \$87,583 for 2021. Fixed assets consisted of the following at June 30:

2022		2021		
\$	236,000	\$	236,000	
	-		2,000	
	3,023,384		2,999,238	
	345,021		324,174	
	39,983		39,983	
	3,644,388		3,601,395	
	(1,804,098)		(1,716,328)	
\$	1,840,290	\$	1,885,067	
	\$	\$ 236,000 - 3,023,384 345,021 39,983 3,644,388 (1,804,098)	\$ 236,000 \$ 3,023,384 345,021 39,983 3,644,388 (1,804,098)	

NOTE 12 - RELIANCE ON FUNDING SOURCES

The Organization receives a substantial amount of its support from grants and contributions from corporations, businesses, and individuals. A significant reduction in the level of this support, if it were to occur, may have an adverse effect on the Organization's programs and activities.

NOTE 13 - RETIREMENT PLAN

Defined Contribution Plan

The Organization is the sponsor of a retirement plan for the sole benefit of its employees. In January 2020, the Board of Directors of the Organization entered into an agreement to adopt the JA USA defined contribution plan. The plan is administered through Transamerica. All employees of the Organization are eligible to participate in the plan. The Organization offers a Basic Safe Harbor Match that requires employees to defer compensation to receive contribution, at the rate of 100% of 3% plus 50% of the next 2% contributed. All safe harbor contributions are 100% vested.

For the year ended June 30, 2022, the Organization had total payroll of \$899,633. The Organization made contributions to the plan in the amount of \$25,179.

For the year ended June 30, 2021, the Organization had total payroll of \$809,390. The Organization made contributions to the plan in the amount of \$24,809.

NOTE 14 - ACCOUNTING STANDARDS UPDATE

The Organization implemented Accounting Standards Update (ASU) 2020-07 for the year ended June 30, 2022. This ASU clarifies the presentation and disclosure of contributed nonfinancial assets. It does not change existing recognition and measurement requirements for contributed nonfinancial assets.